

# PMSC COACHES CODE OF CONDUCT

The athlete/coach relationship is a privileged one. Coaches play a critical role in the personal as well as athletic development of their athletes. The Board of Directors of Port Moody Soccer Club (PMSC) has developed this Code of Conduct to clarify and distinguish approved and accepted professional and ethical behaviour from that which is detrimental to the development of the sport of soccer. (The term "Coach" shall include, but is not limited to Head Coach, Assistant Coach(s), Manager/Trainer and or Team Representative.)

To clarify expectations of coaching conduct, the PMSC jointly expect all coaches to conform to this code of conduct.

- I will conduct myself in the best interests of Port Moody Soccer Club, putting the Club's and player's interests ahead of any personal or team interests. I will ensure I support the Club and its activities.
- I will set clear expectations for players, parents & coaches prior to the start of the season
- I will obtain proper training and continue to upgrade my coaching skills.
- I will follow PMSC policies, in the event a policy is unclear, I will contact the PMSC Executive to clarify the issue. I will do my utmost to learn PMSC policies.
- I will follow PMSC player development philosophy as outline by the Technical Director.
- I will be reasonable in my demands on the player's time, energy and enthusiasm. I will be aware that they have other interests and obligations, including school and will conduct and organize training sessions in a manner that ensures academic success.
- I will never place the value of winning over the safety and welfare of players.
- I will teach my players that the rules of the game are mutual agreements, which no one should evade or break.
- I will never engage in harassment or physical abuse of team members, game officials, or opposition and support all efforts to remove such abuse from sporting activities. (Harassment takes many forms but can generally be defined as behaviour, including comments and/or conduct which is insulting, intimidating, humiliating, hurtful, malicious, degrading or otherwise offensive to an individual, or group of individuals, or which creates an uncomfortable environment).
- I will develop team respect for the ability of opponents as well as for the judgment of officials and opposing coaches and players.
- I will remember that athletes need a coach they can respect. I will be generous with praise, lead by example, and provide all feedback in a constructive, positive manner.
- I will conduct a reasonable inspection of the playing field and of the equipment before each game or practice.
- I will not knowingly let an injured player take part in a game or practice session without the advice of a physician.
- In age appropriate circumstances, following practices and/or games, I will release players only to parents, adult family members or other responsible persons.
- I will provide a current Criminal Record Check in a timely manner.



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- I will at no time become intimately and/or sexually involved with any player registered on a PMSC team. This includes requests for sexual favours or threat of reprisal for the rejection of such requests made to players or their parents.
- I will not engage in personal communications with a player on non-soccer related issues in written, verbal or electronic manner
- I will follow the Fair Play Philosophy which states that ALL players are entitled to play a minimum of one half of every game.

I further understand that I not only represent my players and team, but also the club (PMSC), in games and tournaments, and will conduct myself accordingly. I understand that the Coach, Assistant Coaches, Team Managers, Team Officials and parents will be held accountable by the Board for our actions and behaviors throughout the season. I further understand that the PMSC Executive and the Club will monitor our behaviour and will take appropriate action to uphold this Code of Conduct. Members who are sanctioned under this policy may also be subject to the disciplinary rules of BC Soccer.

## I agree to the following terms:

1. I agree to abide by the PMSC Coaching Code of Conduct.
2. I acknowledge that the PMSC may take disciplinary action against me, if I breach the Coaching Code of Conduct. (I understand that PMSC are required to implement a complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me).
3. I acknowledge that disciplinary action against me may include suspension of coaching privileges and de-registration from the PMSC.
4. I acknowledge PMSC policies that are broken could result in the loss of both field time & officials

I, \_\_\_\_\_ accept the above rules as written and will do my best to abide by them.

\_\_\_\_\_

Date

\_\_\_\_\_

Signature

